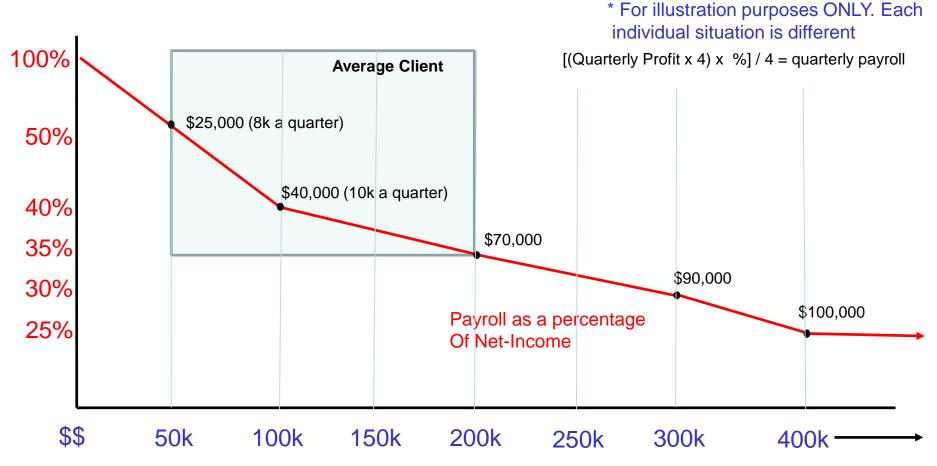
## **Kohler Payroll Matrix**



Average of Net-Income or Draws (Annualized)

